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PRECEDENCE TO: ROUTINE DTG: 011456Z NOV 06
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FROM PLA: DA WASHINGTON DC//DAPE-MPE//
FROM D/N: C:US,O:U.S. Government,OU:DoD,OU:ARMY,OU:Organizations,
L:CONUS,L:Washington DC,OU:DA ARMY STAFF(uc),OU:DCS
G1(uc),OU:MILITARY PERSONNEL ENLISTED(UC)

SUBJECT: REVISED IMPLEMENTATION GUIDANCE FOR THE ARMY RESERVE
COMPONENTS (RC) SELECTED RESERVE (SELRES) REENLISTMENT BONUS

TEXT:
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1. REFERENCES:

- A. RONALD W. REAGAN NATIONAL DEFENSE AUTHORIZATION ACT FISCAL YEAR 2005, SIGNED 28 OCT 04.
- B. NATIONAL DEFENSE AUTHORIZATION ACT FISCAL YEAR 2006, SIGNED 6 JAN 06.
- C. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS MEMORANDUM, SUBJECT: IMPLEMENTATION OF REVISED RESERVE COMPONENT BONUS AUTHORITIES, DATED 03 DEC 04.
- D. ASSISTANT SECRETARY OF DEFENSE FOR RESERVE AFFAIRS MEMORANDUM, SUBJECT: ENHANCEMENTS TO THE RESERVE COMPONENT INCENTIVE PROGRAM, DATED 10 DEC 04.
- E. DEPARTMENT OF DEFENSE INSTRUCTION 1205.21, RESERVE COMPONENT INCENTIVE PROGRAMS PROCEDURES, DATED 20 SEP 99.
- F. ARMY REGULATION (AR) 140-111, U.S. ARMY RESERVE REENLISTMENT PROGRAM, 16 FEB 2006.
- G. ARMY REGULATION (AR) 135-7, ARMY NATIONAL GUARD AND ARMY RESERVE INCENTIVE PROGRAMS, 15 APRIL 1996.
- H. NATIONAL GUARD REGULATION (AR) 600-200, ENLISTED PERSONNEL MANAGEMENT, 17 MARCH 1997.
- I. NATIONAL GUARD REGULATION (NGR) 600-7, SELECTED RESERVE INCENTIVE PROGRAMS, 26 MARCH 1999.
- J. DAPE-MPA MESSAGE DTG 172258Z DEC 04, SUBJECT: TEMPORARY POLICY MESSAGE PROVIDING IMPLEMENTATION GUIDANCE FOR USE OF NEW INCENTIVE LEVELS AUTHORIZED BY THE ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS AS A RESULT OF RONALD W. REAGAN NATIONAL DEFENSE AUTHORIZATION ACT FISCAL YEAR 2005.
- K. DAPE-MPE MESSAGE ALARACT 082/2005 DTG 222007Z APR 05, SUBJECT: AMENDMENT TO IMPLEMENTATION GUIDANCE FOR NDAA05 INCENTIVE LEVELS IN MSG DTG 172258Z DEC 04.

L. ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS
MEMORANDUM, DATED 2 FEB 06, SUBJECT: FY06 SELECTED RESERVE INCENTIVE
PROGRAM (SRIP) ARMY RESERVE

2. THIS MESSAGE SUPERSEDES THE USAR GUIDANCE IN REFERENCES 1J AND 1K. THIS MESSAGE ALSO UPDATES CHAPTER 4, AR 135-7. THE PURPOSE OF THIS MESSAGE IS TO PROVIDE REVISED AND CONSOLIDATED IMPLEMENTING POLICY GUIDANCE ON THE ARMY RESERVE COMPONENTS (RC) SELECTED RESERVE REENLISTMENT/EXTENSION BONUS AND COMPLETING BONUS ADDENDUMS FOR REENLISTMENTS/INDEFINITE REENLISTMENTS/EXTENSIONS. HQDA DAPE-MPE HAS INCORPORATED THE REQUIRED MODIFICATIONS TO EXISTING FORMS AND SENT THESE PDF FILES TO APPROPRIATE OFFICES, FOR FURTHER DISSEMINATION TO THE FIELD INCLUDING THE ARMY RESERVE PAY CENTER AND DEFENSE FINANCE ACCOUNTING SERVICE (DFAS).

3. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OF ERRONEOUS OR UNFULFILLED COMMITMENTS, REQUEST COMMANDER DFAS ENSURE THAT DFAS PAY ACTION TEAMS, TO INCLUDE THE ARNG FINANCIAL SERVICES CENTER (NGB-ARC-F) AND U.S. ARMY RESERVE PAY CENTER, ARE KNOWLEDGEABLE ABOUT THE CONTENTS OF THIS MESSAGE.

4. ELIGIBILITY. A REENLISTMENT OR EXTENSION (ARNGUS ONLY) BONUS MAY BE AWARDED TO A TROOP PROGRAM UNIT (TPU)/MOBILIZATION DAY (M-DAY) SOLDIER IN A SELECTED RESERVE UNIT WHO--

A. MEETS ALL REENLISTMENT OR EXTENSION ELIGIBILITY CRITERIA OF AR 140-111 OR NGR 600-200. THE SOLDIER MUST HAVE COMPLETED NOT MORE THAN 20 YEARS OF TOTAL MILITARY SERVICE, FROM PEBD, UPON EXECUTION OF THE WRITTEN CONTRACT OR IN THE CASE OF THE ARNG UPON THE SOLDIER'S CURRENT CONTRACTUAL ETS, AND REENLIST/EXTEND WITHIN 12 MONTHS PRIOR TO OR 24 HOURS AFTER THE EXPIRATION OF--

(1) A SELRES CONTRACTUAL OBLIGATION INCURRED BY INITIAL ENLISTMENT IN THE RC UNDER THE 8X0, 6X2, 4X4 AND 3X5 ENLISTMENT OPTIONS PER AR 601-210. --(PLEASE NOTE: AS AN EXCEPTION, USAR SOLDIERS IN THIS CATEGORY WHO HAVE PASSED THEIR CONTRACTUAL ETS DATE WITHOUT EXECUTING A REENLISTMENT AGREEMENT AND VOLUNTARILY ELECT TO REMAIN ASSIGNED TO A SELRES UNIT IN LIEU OF ASSIGNMENT TO THE IRR MAY BE PROCESSED FOR REENLISTMENT AT ANY TIME PRIOR TO THE COMPLETION OF THEIR STATUTORY MSO.)

(2) A STATUTORY MSO INCURRED UNDER 10 USC 12103(D) OR 10 USC 651 ON INITIAL ENLISTMENT.

(3) A SELRES CONTRACTUAL OBLIGATION INCURRED BY A REENLISTMENT OR EXTENSION IN THE SELRES (USAR: SOLDIERS MAY BE PROCESSED FOR A REENLISTMENT AT ANY TIME DURING A CURRENT EXTENSION; HOWEVER, TO QUALIFY FOR A REENLISTMENT BONUS, THE REENLISTMENT MUST BE WITHIN 12 MONTHS PRIOR TO OR 24 HOURS AFTER THE EXPIRATION OF THE CURRENT USAR EXTENSION.). AS AN EXCEPTION, USAR SOLDIERS WHO EXTENDED TO MEET THE SERVICE REMAINING OBLIGATION, UNDER THE PROVISIONS OF AR 614-200, TO ATTEND DRILL SERGEANT SCHOOL MAY REENLIST FOR THE BONUS UPON SUCCESSFUL COMPLETION OF DRILL SERGEANT SCHOOL AND THE UNEXECUTED PORTION OF THE EXTENSION WILL BE CANCELED FOR THE PURPOSE OF REENLISTING FOR THE BONUS.

(4) THE REMAINING PORTION OF A STATUTORY/CONTRACTUAL OBLIGATION, OR WRITTEN AGREEMENT (E.G. TRY ONE), OF THE SOLDIER UPON TRANSFER/ENLISTMENT TO A SELRES UNIT FROM THE AA, OR UPON TRANSFER FROM THE INDIVIDUAL READY RESERVE (IRR) TO A SELRES UNIT.

B. EXECUTES AN OFFICIAL REENLISTMENT/EXTENSION DOCUMENT DD FORM 4-SERIES OR DA FORM 4836 (ARNG). AS PART OF THE REENLISTMENT/EXTENSION, THE USAR SOLDIER MUST ALSO COMPLETE THE REENLISTMENT BONUS WRITTEN AGREEMENT DATED NOVEMBER 2006 (SELECTED RESERVE INCENTIVE PROGRAM-REENLISTMENT BONUS ADDENDUM). NOTE: THIS WRITTEN AGREEMENT WILL BE UTILIZED BY THE USAR UNTIL THE REVISED DA FORM 5261-2 IS APPROVED AND PLACED ON THE WEB BY THE ARMY PUBLISHING DIRECTORATE (APD). THE ARNG WILL CONTINUE TO UTILIZE THEIR CURRENT REENLISTMENT/EXTENSION BONUS ADDENDUM UNTIL THE REVISED DA FORM 5261-2 IS AVAILABLE.

C. REENLISTS/EXTENDS FOR A VALID POSITION VACANCY IN--

(1) A DESIGNATED SELRES UNIT OR DESIGNATED SKILL IN A SELRES UNIT AUTHORIZED FOR AWARD OF A REENLISTMENT/EXTENSION BONUS. ADDITIONALLY, THE SOLDIER MUST MEET THE MOS QUALIFICATION OF THAT POSITION AT THE TIME OF REENLISTMENT/EXTENSION OR HE/SHE MUST BE QUALIFIED IN A MOS WITHIN THE NORMAL CAREER PROGRESSION OF THAT MOS PER DA PAM 611-21. THIS REQUIREMENT IS WAIVED FOR SOLDIERS REENLISTING/EXTENDING WHILE SERVING ON ACTIVE DUTY IN THEATER (IRAQ, AFGHANISTAN, OR KUWAIT) IN SUPPORT OF OPERATION ENDURING FREEDOM OR OPERATION IRAQI FREEDOM.

(2) DRILL SERGEANT (SQI "X"), INSTRUCTOR (SQI "8"), OR LINGUIST (SQI "L") POSITIONS AND SCORE "2" IN READING AND LISTENING ON THE DLPT FOR THE DUTY POSITION IN A SELRES UNIT.

(3) AN MOS IMMATERIAL DUTY POSITION PROVIDED THE SELRES UNIT OF ASSIGNMENT, OR THE SOLDIER'S PMOS IN THE SELRES UNIT, HAS BEEN IDENTIFIED BY HQDA (DAPE-MP) AS BONUS ELIGIBLE. IN SUCH CASES DUTY MILITARY OCCUPATIONAL SPECIALTY (DMOS) QUALIFICATION IS NOT REQUIRED.

D. HOLDS RANK AND GRADE WITH RESPECT TO THE TPU/M-DAY SELRES UNIT VACANCY AS LISTED BELOW:

(1) AS REQUIRED BY THE VACANCY.

(2) AS AUTHORIZED UNDER THE PROMOTION CRITERIA OF AR 600-8-19.

(3) NO MORE THAN TWO GRADES LOWER THAN SPECIFIED FOR THE VACANCY IN THE USAR.

E. IS NOT REENLISTING/EXTENDING TO QUALIFY FOR A MILITARY TECHNICIAN (DUAL STATUS) POSITION WHERE MEMBERSHIP IN THE SELRES IS A CONDITION OF EMPLOYMENT (TEMPORARY ASSIGNMENT OF LESS THAN SIX MONTHS AS A MILITARY TECHNICIAN IS EXCLUDED). A MILITARY TECHNICIAN WHOSE REENLISTMENT/EXTENSION OCCURS WHILE SERVING ON ACTIVE DUTY IN IRAQ, AFGHANISTAN, OR KUWAIT IN SUPPORT OF OPERATION ENDURING FREEDOM OR OPERATION IRAQI FREEDOM IN THEATER MAY RECEIVE A BONUS IF OTHERWISE ELIGIBLE.

F. IS NOT REENLISTING/EXTENDING TO QUALIFY FOR ENTRY OR RETENTION IN AN AGR POSITION. NOTE: AGR ENLISTED SOLDIERS REENLISTING/EXTENDING FOR RETENTION IN AN AGR STATUS MAY BE ELIGIBLE FOR AN AGR SELECTIVE REENLISTMENT BONUS.

G. HAS BEEN A SATISFACTORY PARTICIPANT IN THE SELRES UNIT IN ACCORDANCE WITH AR 135-91 FOR THE 3 MONTHS PRECEDING THE REENLISTMENT/EXTENSION. A SOLDIER WHO ACCRUED ONE OR MORE UNEXCUSED ABSENCES, OR HAS BEEN DECLARED AN UNSATISFACTORY PARTICIPANT FOR FAILURE TO COMPLETE ANNUAL TRAINING, IN THE 3 MONTHS PRECEDING REENLISTMENT/EXTENSION IS NOT ELIGIBLE FOR A REENLISTMENT/EXTENSION BONUS.

5. ENTITLEMENT.

A. THIS INCENTIVE OFFERS A CASH BONUS TO ELIGIBLE TPU/M-DAY SOLDIERS WHO REENLIST (FOR A DEFINITE OR AN INDEFINITE TERM) IN THE USAR OR REENLIST/EXTEND FOR A DEFINITE TERM IN THE ARNGUS, AND CONTRACT TO SERVE AS A SELRES UNIT MEMBER IN A DESIGNATED CRITICAL SKILL OR DESIGNATED CRITICAL SELRES UNIT OR, FOR USAR, AS A DRILL SERGEANT; INSTRUCTOR; OR LINGUIST. THE REENLISTMENT/ EXTENSION BONUS IS PAID IN EITHER LUMP SUM OR INSTALLMENTS ANNOUNCED BY AR G-1 OR NGB FOLLOWING HQDA REVIEW AND APPROVAL BY ASA (M&RA).

B. REENLISTMENT/EXTENSION OPTIONS ARE AS FOLLOWS:

(1) A USAR/ARNGUS SOLDIER WHO HAS NOT PREVIOUSLY RECEIVED A BONUS WHO REENLISTS/EXTENDS FOR THREE OR SIX YEARS, MAY BE ELIGIBLE TO RECEIVE A BONUS IN AN AMOUNT APPROVED BY HQDA. IF THE SOLDIER CHOOSES THREE YEARS, HE/SHE MAY BE ENTITLED TO THE INITIAL THREE-YEAR BONUS AMOUNT FOR THIS REENLISTMENT/EXTENSION ONLY.

(2) A USAR/ARNGUS SOLDIER WHO HAS PREVIOUSLY RECEIVED AN INITIAL THREE-YEAR OR SIX-YEAR REENLISTMENT/EXTENSION BONUS MAY BE ELIGIBLE FOR A SUBSEQUENT THREE-YEAR OR SIX-YEAR REENLISTMENT/EXTENSION BONUS IN AN AMOUNT APPROVED BY HQDA. A USAR/ARNGUS SOLDIER CAN RECEIVE ONLY ONE INITIAL THREE-YEAR BONUS IN A CAREER. ALL THREE-YEAR REENLISTMENTS/ EXTENSIONS FOLLOWING THE INITIAL THREE-YEAR TERM WILL BE CONSIDERED SUBSEQUENT THREE-YEAR REENLISTMENTS/EXTENSIONS FOR DETERMINING THE BONUS AMOUNT (ANY SUBSEQUENT THREE-YEAR BONUS WILL NOT EXCEED THE LESSER AMOUNT ALLOWED FOR A SUBSEQUENT THREE-YEAR BONUS.).

(3) ELIGIBLE SOLDIERS EXECUTING AN INDEFINITE REENLISTMENT WILL BE PROCESSED FOR THE SIX-YEAR REENLISTMENT/EXTENSION BONUS, UNLESS THEY HAVE LESS THAN SIX YEARS OF SELRES ELIGIBILITY REMAINING.

C. USAR BONUS CONTROL NUMBERS. THE ARMY RESERVE CAREER COUNSELOR (ARCC) (79V) WILL REQUEST THE BONUS CONTROL NUMBER FROM THE SUPPORTING RETENTION AND TRANSITION OFFICE (RTO). PRIOR TO COMPLETION OF THE APPROPRIATE INCENTIVE PROGRAM ADDENDUM, WHERE IT HAS BEEN DETERMINED A SOLDIER S UNIT OF ASSIGNMENT OR PRIMARY SPECIALTY HAS BEEN VERIFIED AS BONUS ELIGIBLE ON THE CURRENT HQDA APPROVED USAR SRIP LIST. INFORMATION REQUIRED PRIOR TO ISSUING A CONTROL NUMBER WILL INCLUDE AS A MINIMUM:

- (1) NAME.
- (2) SOCIAL SECURITY NUMBER.
- (3) UNIT OF ASSIGNMENT AND UIC.
- (4) PRIMARY MOS AND DUTY MOS.
- (5) PEBD AND CURRENT ETS DATE.
- (6) HEIGHT AND WEIGHT.

(7) DATE OF CONTRACT, ENLISTMENT, AFFILIATION, OR REENLISTMENT AND THE YEARS OF SERVICE.

D. EACH RRC, THE 7TH ARCOM AND USACAPOC WILL MAINTAIN A BONUS CONTROL NUMBER LOG FOR THAT COMMAND. AUTHORITY TO ISSUE CONTROL NUMBERS MAY BE DELEGATED NO LOWER THAN RRC, FC, 7TH ARCOM, USACAPOC OR DIV LEVEL.

E. THE BONUS CONTROL NUMBER WILL BE ENTERED ON THE DD FORM 4, ITEM 8B (REMARKS), ON THE UPPER RIGHT HAND CORNER OF THE APPROPRIATE ENLISTMENT/ ACCESSION DOCUMENTS, ON FINANCE DOCUMENTS AND ON THE APPROPRIATE SRIP ADDENDUM.

F. BONUS PAYMENTS MAY BE PAID AS FOLLOWS:

(1) A LUMP SUM PAYMENT OF THE TOTAL BONUS AMOUNT FOR ANY THREE OR SIX-YEAR CONTRACT, OR

(2) IF THE BONUS IS PAID IN INSTALLMENTS, THE INITIAL PAYMENT SHALL NOT BE LESS THAN 50 PERCENT OF THE TOTAL BONUS AMOUNT FOR ANY THREE OR SIX-YEAR CONTRACT WITH THE REMAINDER PAID IN INSTALLMENTS.

(3) IF THE INITIAL PAYMENT IS NOT A LUMP SUM PAYMENT UNDER THE PROVISIONS OF (1) ABOVE, THE REMAINDER OF ANY THREE OR SIX-YEAR BONUS PAYMENTS ARE PAID AS DETERMINED BY THE HQDA APPROVED ARNG/USAR SRIP LIST.

(4) ANY PORTION OF A TERM OF REENLISTMENT OR EXTENSION OF ENLISTMENT OF A MEMBER THAT, WHEN ADDED TO THE TOTAL YEARS OF SERVICE OF THE MEMBER AT THE TIME OF EXPIRATION TERM OF SERVICE, EXCEEDS 24 YEARS MAY NOT BE USED IN COMPUTING THE TOTAL BONUS AMOUNT.

G. THE INITIAL PAYMENT IS MADE WHEN THE SOLDIER--

(1) FILLS A TPU/M-DAY SELRES UNIT POSITION VACANCY AUTHORIZED THE REENLISTMENT/ EXTENSION BONUS.

(2) USAR: REENLISTS TO FILL A DRILL SERGEANT (SQI X), INSTRUCTOR (SQI 8), OR LINGUIST (SQI L WITH DLPT 2) UNIT POSITION VACANCY FOR WHICH THE SOLDIER IS QUALIFIED.

H. ENTITLEMENT DATE OF THE INITIAL PAYMENT OF A REENLISTMENT/EXTENSION BONUS WILL BE PUBLISHED ANNUALLY BY NGB/USAR AS PART OF THE SRIP LIST.

6. STATUS OF INCENTIVES UPON UNIT TRANSITION.

A. THIS PARAGRAPH PROVIDES GUIDELINES FOR THE DISPOSITION OF INCENTIVES PAID OR PENDING PAYMENT TO SELRES UNIT SOLDIERS UPON UNIT TRANSITION. FOR EASE OF READING AND SIMPLICITY, UNIT INACTIVATION, RELOCATION, REORGANIZATION, OR CONVERSION (E.G., WEAPONS SYSTEMS CONVERSION) SHALL BE REFERRED TO AS UNIT TRANSITION. UNIT TRANSITION OCCURS WHEN A SOLDIER IS VOLUNTARILY OR INVOLUNTARILY TRANSFERRED OR REASSIGNED WITHIN, THE ARNGUS AND THE USAR. THIS WILL INCLUDE TRANSFERS OR REASSIGNMENTS TO THE IRR, AS A DIRECT RESULT OF UNIT TRANSITION OF A SELRES UNIT. HOWEVER, SOLDIERS MUST BE ASSIGNED TO A SELRES UNIT IN ORDER TO REMAIN ELIGIBLE FOR AN INCENTIVE. RELOCATION REFERS TO A SOLDIER'S UNIT OF ASSIGNMENT MOVING TO A SITE THAT IS BEYOND COMMUTING DISTANCE. FOR THE PURPOSE OF THIS REGULATION, COMMUTING DISTANCE IS

DEFINED AS THE MAXIMUM DISTANCE A MEMBER OF A RC MAY BE REQUIRED TO TRAVEL INVOLUNTARILY BETWEEN RESIDENCE AND THE IDT SITE. THAT DISTANCE MAY BE--

(1) A 100-MILE RADIUS OF THE IDT SITE OR A DISTANCE THAT MAY BE TRAVELED BY AN AUTOMOBILE UNDER AVERAGE CONDITIONS OF TRAFFIC, WEATHER, AND ROADS IN THREE HOURS. THAT APPLIES ONLY TO THOSE UNITS THAT NORMALLY DO FOUR IDT SESSIONS ON TWO CONSECUTIVE DAYS (MULTIPLE UNIT TRAINING ASSEMBLY (MUTA) 4) AND WHERE GOVERNMENT MEALS AND QUARTERS ARE PROVIDED AT THE UNIT IDT SITE.

(2) A 50-MILE RADIUS OF THE IDT SITE OR A DISTANCE THAT MAY BE TRAVELED BY AN AUTOMOBILE UNDER AVERAGE CONDITIONS OF TRAFFIC, WEATHER, AND ROADS IN A 1 -HOUR PERIOD, WHERE GOVERNMENT MEALS AND QUARTERS ARE NOT PROVIDED AT THE UNIT IDT SITE.

B. COMMAND RESPONSIBILITY. SUCCESSFUL IMPLEMENTATION AND USE OF THE PROCEDURES DESCRIBED HEREIN IS DEPENDENT ON COMMAND COORDINATION AND RESPONSIBILITY.

(1) INCENTIVES ARE USED TO INDUCE INDIVIDUALS TO CONTRACT FOR SERVICE IN A SPECIFIED MOS, AOC, OR SELRES UNIT.

(2) WHEN A UNIT IS SCHEDULED FOR TRANSITION, THE COMMAND IS RESPONSIBLE FOR RETAINING INCENTIVE RECIPIENTS IN THE SELRES. IF POSSIBLE, IN KEEPING WITH THE TERMS OF THE SOLDIER'S CONTRACT, THE SOLDIER SHOULD BE REASSIGNED OR TRANSFERRED TO A POSITION REQUIRING THEIR MOS OR AOC.

(3) COMMANDS SHOULD ENSURE ASSIGNMENT OR TRANSFER OF SOLDIERS TO THE IRR OR INACTIVE NATIONAL GUARD (ING) OCCURS ONLY WHEN NO USAR/ARNGUS UNITS ARE WITHIN COMMUTING DISTANCE.

C. THE STATUS OR DISPOSITION OF AN INCENTIVE THAT HAS BEEN PAID OR IS PENDING PAYMENT IS PREDICATED ON THE FOLLOWING:

(1) INCENTIVES WILL CONTINUE TO BE PAID UPON TRANSFER FROM ONE ARMY RC TO ANOTHER ON UNIT TRANSITION.

(2) A SOLDIER MAY CONTINUE TO RECEIVE FULL INCENTIVE PAYMENT, IF OTHERWISE ELIGIBLE, WHEN THE SOLDIER IS TRANSFERRED OR REASSIGNED TO:

(A) ANOTHER SELRES UNIT OF THE USAR/ARNGUS. ASSIGNMENT WILL BE IN AN MOS, AOC, OR UNIT ELIGIBLE FOR BONUS, WHEN POSSIBLE.

(B) ANOTHER UNIT OF THE USAR/ARNGUS OUTSIDE OF COMMUTING DISTANCE. ASSIGNMENT IN AN MOS, AOC, OR UNIT ELIGIBLE FOR A BONUS IS PREFERRED, BUT NOT NECESSARY. THIS IS PROVIDED THERE ARE NO ASSIGNMENTS AVAILABLE IN THE SOLDIER'S BONUS MOS OR AOC, OR TYPE UNIT WITHIN COMMUTING DISTANCE.

D. TRANSFER BETWEEN RESERVE COMPONENTS OF THE ARMY SHOULD BE THE PRIORITY AND USED INSTEAD OF REASSIGNMENT TO THE IRR OR ING.

E. AS SPECIFIED ABOVE, EVERY EFFORT SHOULD BE MADE TO RETAIN SOLDIERS WHO HAVE BEEN CONTRACTED FOR AN INCENTIVE IN THE SELRES.

(1) ASSIGNMENT TO OTHER UNITS WITHIN THE SAME RC OF THE ARMY SHOULD HAVE PRIORITY. AS A SECOND PRIORITY, COMMANDERS MUST CONSIDER TRANSFERS BETWEEN RESERVE COMPONENTS OF THE ARMY INSTEAD OF REASSIGNMENT OR TRANSFER TO THE IRR OR ING.

(2) THE TERM TRANSFER AS USED IN THIS PARAGRAPH REFERS TO THE PERSONNEL ACTIONS NECESSARY TO AFFECT THE CHANGE IN STRENGTH ACCOUNTABILITY BETWEEN THE ARNGUS AND THE USAR. ENLISTED SOLDIERS REQUIRE DISCHARGE AND ENLISTMENT ACTIONS, WHILE OFFICERS REQUIRE APPOINTMENT AND FEDERAL RECOGNITION ACTIONS.

(3) WHEN A USAR UNIT IS IN TRANSITION AND THE SOLDIER CANNOT BE REASSIGNED OR UTILIZED IN ANOTHER UNIT OF THE SAME COMPONENT--

(A) THE USAR SOLDIER WILL BE OFFERED AN OPPORTUNITY TO TRANSFER TO AN ARNGUS UNIT IF OTHERWISE ELIGIBLE AND APPROVED BY THE GAINING ARNGUS COMMAND, PRIOR TO REASSIGNMENT TO THE IRR.

(B) THE ARNGUS SOLDIER WILL BE OFFERED AN OPPORTUNITY TO TRANSFER TO A USAR TPU IF OTHERWISE ELIGIBLE AND APPROVED BY THE GAINING USAR COMMANDER PRIOR TO TRANSFER TO THE ING OR DISCHARGE FROM THE ARNGUS AND TRANSFER TO THE IRR.

7. SUSPENSION. THE BONUS MAY BE SUSPENDED ON A ONE-TIME BASIS FOR A SPECIFIED PERIOD FROM THE INCENTIVE PROGRAM, RATHER THAN BEING TERMINATED. SUSPENSIONS ARE LIMITED TO THE FOLLOWING CONDITIONS:

A. A THREE-YEAR PERIOD (OR LESS) OF NON-AVAILABILITY IS AUTHORIZED TO SOLDIERS UPON APPROVAL FOR TEMPORARY OVERSEAS RESIDENCE, MISSIONARY OBLIGATION, OR OVERSEAS EMPLOYMENT OBLIGATION. ALSO TRANSFER TO THE IRR OR ING FOR PERSONAL REASONS FOR UP TO ONE YEAR. REINSTATEMENT OF INCENTIVE ELIGIBILITY, WHEN AUTHORIZED, REQUIRES EXTENDING THE TERM OF SERVICE EQUAL TO OR GREATER THAN THE PERIOD THE SOLDIER WAS IN A NON-AVAILABLE STATUS. ELIGIBILITY IS CONTINGENT UPON THE SOLDIER'S MOS AND/OR UNIT REMAINING ON THE APPROVED HQDA CRITICAL SHORTAGE LIST FOR BONUS ELIGIBILITY.

B. IF THE SOLDIER ENTERS A PERIOD OF SERVICE WHERE FAVORABLE PERSONNEL ACTIONS ON HIS OR HER BEHALF ARE SUSPENDED (OTHER THAN FAILURE TO MAINTAIN BODY COMPOSITION STANDARDS OR ARMY PHYSICAL FITNESS TEST FAILURE), ENTITLEMENT TO SUBSEQUENT BONUS PAYMENTS WILL ALSO BE SUSPENDED. IF OTHERWISE ELIGIBLE, THE SOLDIER WILL BE ENTITLED TO RECEIVE BONUS PAYMENTS WHEN THE SUSPENSION HAS BEEN FAVORABLY LIFTED.

8. TERMINATION. WHEN THE ENTITLEMENT TO THE REENLISTMENT BONUS IS TERMINATED FOR ANY REASON LISTED IN PARAGRAPHS A THROUGH H, BELOW, THE SOLDIER MAY BE SUBJECT TO RECOUPMENT. SHOULD HE/SHE -

A. BECOME AN UNSATISFACTORY PARTICIPANT PER AR 135-91.

B. VOLUNTARILY MOVE TO A NON-BONUS ELIGIBLE MILITARY SPECIALTY, NON-BONUS ELIGIBLE UNIT, OR VOLUNTARILY RECLASSIFY. HOWEVER, THE BONUS ENTITLEMENT WILL NOT TERMINATE IF THE SOLDIER MOVES TO ANOTHER SELECTED RESERVE UNIT/MOS FOR NORMAL CAREER PROGRESSION, BECAUSE OF UNIT TRANSITION, OR WHEN THE MOVE HAS BEEN APPROVED BY THE CHIEF, NGB/CHIEF, ARMY RESERVE (PROVIDED THE SOLDIER IS OTHERWISE ELIGIBLE).

C. FAIL TO BECOME MOS QUALIFIED WITHIN 24 MONTHS, FOLLOWING AN INVOLUNTARY REASSIGNMENT (DUE TO UNIT TRANSITION) TO A BONUS AUTHORIZED MOS AND/OR UNIT OTHER THAN THAT FOR WHICH CONTRACTED.

D. ACCEPT A PERMANENT MILITARY TECHNICIAN OR AGR POSITION WHERE MEMBERSHIP IN THE SELECTED RESERVE IS A CONDITION OF EMPLOYMENT AND HAVE SERVED LESS THAN SIX MONTHS OF THE INCENTIVE CONTRACT TERM (TEMPORARY ASSIGNMENTS AS A MILITARY TECHNICIAN FOR A PERIOD OF LESS THAN SIX MONTHS ARE EXCLUDED).

E. EXCEED THE MAXIMUM PERIOD OF NON-AVAILABILITY. RECOUPMENT IS REQUIRED FROM THE EFFECTIVE DATE OF TRANSFER TO THE IRR OR ING.

F. FAIL TO EXTEND THE USAR/ARNGUS CONTRACTED TERM OF SERVICE TO COMPENSATE FOR A PERIOD OF NON-AVAILABILITY WITHIN 90 DAYS AFTER RETURN TO A SELRES UNIT. RECOUPMENT IS REQUIRED FROM THE EFFECTIVE DATE OF TRANSFER TO THE IRR OR ING.

G. SEPARATION FROM A USAR/ARNGUS SELRES UNIT FOR ANY REASON (INCLUDING, BUT NOT LIMITED TO ENLISTMENT/VOLUNTARY ORDER TO ACTIVE DUTY IN AN ACTIVE FORCE), OTHER THAN BY DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT NOT THE RESULT OF THE SOLDIER'S OWN MISCONDUCT.

H. BECOME A CONTRACTED SROTC OR SIMULTANEOUS MEMBER OF AN AUTHORIZED OFFICER COMMISSIONING PROGRAM DRAWING A STIPEND. NOTE: A SERVICE MEMBER WHO HAS SERVED MORE THAN ONE YEAR OF THE INCENTIVE CONTRACT TERM IS NOT SUBJECT TO RECOUPMENT.

9. IN ADDITION TO THE EXCEPTIONS TO RECOUPMENT LISTED IN DODI 1205.21, PARAGRAPH 6.9, THE FOLLOWING REASONS WILL BE CAUSE FOR TERMINATION, HOWEVER, RECOUPMENT ACTION WILL NOT BE EXERCISED FOR:

A. VOLUNTARY SEPARATION FROM THE SELECTED RESERVE AS A RESULT OF UNIT INACTIVATION, RELOCATION, REORGANIZATION, OR A DOD-DIRECTED REDUCTION IN THE SELECTED RESERVE FORCE.

B. PARTICIPATION IN THE USAR DRILL SERGEANT PROGRAM, AS AN INSTRUCTOR, OR LINGUIST AND VOLUNTARILY TRANSFERS TO A NON-DRILL SERGEANT (SQI X), INSTRUCTOR (SQI 8) OR LINGUIST (SQI L) DUTY POSITION.

C. ACCEPTING AN IMMEDIATE APPOINTMENT AS AN OFFICER IN THE SELECTED RESERVE AND HAVE SERVED MORE THAN ONE YEAR OF THE INCENTIVE CONTRACT TERM. NOTE: PARTICIPATION IN OFFICER CANDIDATE SCHOOL (OCS) IS NOT CAUSE FOR TERMINATION.

10. RECOUPMENT. IF THE ENTITLEMENT TO THE REENLISTMENT CASH BONUS IS TERMINATED FOR A REASON LISTED IN PARAGRAPH 8A THROUGH H ABOVE, THE SOLDIER MAY BE SUBJECT TO RECOUPMENT ACTION. THIS RECOUPMENT AMOUNT WILL BE CALCULATED AS FOLLOWS:

A. THE AMOUNT OF RECOUPMENT WILL BE DETERMINED BY THE DEFENSE FINANCE AND ACCOUNTING SERVICE/RESERVE PAY CENTER IN ACCORDANCE WITH THE DOD FINANCIAL MANAGEMENT REGULATION.

B. CALCULATED OVERPAYMENTS WILL BE RECOUPED AND CALCULATED UNDERPAYMENTS WILL BE PAID TO THE SOLDIER.

C. ANY REFUND MADE WILL NOT AFFECT THE PERIOD OF OBLIGATION TO SERVE IN THE USAR/ARNGUS.

11. ALL USAR RETENTION PERSONNEL WILL UTILIZE THE PDF VERSION OF THE REENLISTMENT BONUS AGREEMENT DATED NOVEMBER 2006 (DISTRIBUTED BY AR-RTD) UNTIL DA FORM 5261-2 IS RELEASED FOR USE BY APD -- FOR ALL REENLISTMENTS/ EXTENSIONS WHICH QUALIFY FOR A REENLISTMENT BONUS OF UP TO \$15,000 FOR SIX YEARS OR \$7,500 FOR THE FIRST THREE YEARS AND \$6,000 FOR SECOND AND ANY SUBSEQUENT THREE YEARS.

12. TOTAL YEARS OF MILITARY SERVICE COMPUTATIONS WILL BE BASED ON SERVICE FROM PAY ENTRY BASE DATE UPON EXECUTION OF WRITTEN CONTRACT OR IN THE CASE OF THE ARNG UPON THE SOLDIER'S CURRENT CONTRACTUAL ETS DATE. THERE IS NO RETROACTIVE PROVISION TO THIS CHANGE IN REENLISTMENT BONUS ELIGIBILITY. THERE ARE NO EXCEPTIONS TO THE 20-YEAR STATUTE. BONUS ELIGIBILITY FOR USAR/ARNGUS STOP-LOSS SOLDIERS IS BASED ON REENLISTMENT DATE, NOT THE POSTED ETS DATE.

13. A USAR/ARNGUS SOLDIER WHOSE REENLISTMENT/EXTENSION BONUS WAS PREVIOUSLY TERMINATED FOR ANY REASON STATED IN THE PREVIOUS AGREEMENT MAY BE ELIGIBLE FOR A SUBSEQUENT REENLISTMENT BONUS IF OTHERWISE ELIGIBLE IAW CURRENT BONUS ELIGIBILITY POLICY PROVIDED SOLDIER HAS NO DEBT OWED TO THE US GOVERNMENT FROM OVERPAYMENT ON ANY PREVIOUS BONUS.

14. ALL OTHER RELATED INCENTIVES POLICY SHALL REMAIN THE SAME AS IS CURRENTLY IN EFFECT.

15. THIS MESSAGE WILL REMAIN IN EFFECT UNTIL THIS POLICY HAS BEEN INCORPORATED INTO RESPECTIVE ACTIVE ARMY REGULATIONS AS PART OF THE AC/RC POLICY INTEGRATION PROCESS OR HAS BEEN SUPERSEDED BY ANOTHER MESSAGE.

16. FOR USAR: QUESTIONS CONCERNING EXECUTION OF THIS POLICY SHOULD BE DIRECTED TOWARD USAR ARCCS, AR-RTD, (770) 960-5784 AND AR-G1 (404) 464-9728. FOR ARNGUS: QUESTIONS CONCERNING EXECUTION OF THIS POLICY SHOULD BE DIRECTED TOWARD NGB-ARM, 703-607-9756/7738. POINT OF CONTACT AT HQDA FOR THIS POLICY IS SGM JAMES BARNETTE (USAR), (703) 614-5319 OR SGM FRED COUCH (ARNG), (703) 695-7698.

17. EXPIRATION DATE CANNOT BE DETERMINED.